

Welcome Back Encompass Learning Team

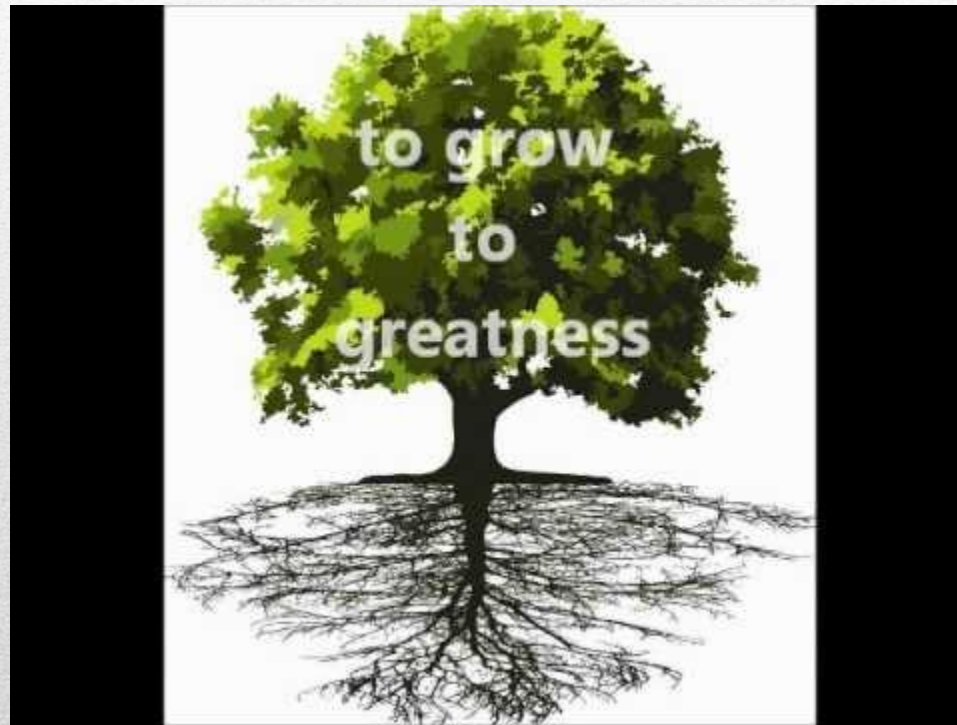
Staff Meeting
Wednesday, August 29, 2018

We can do all things in Christ who strengthens us



Reflection

Servant Leadership



"You have made a Difference"



Welcome and Introductions



New Staff:

Kyle

Erica

Principal: Erin Lemak

Thank you to the facility staff for a great job getting the school looking tip top for opening day!





Waterloo Catholic
District School Board

WCDSB



OUR MISSION:

The call of the Waterloo Catholic District School Board is: *to educate and to nurture hope in every learner to achieve their full potential to transform God's world*

OUR VISION:

Our Catholic schools... **heart of the community**
- success for each, a place for all

ST. DOMINIC THEME

Happy Dreamer - Just be You!



Philosophy and Beliefs



"PEOPLE WILL FORGET
WHAT YOU SAID,
PEOPLE WILL FORGET
WHAT YOU DID,
BUT PEOPLE WILL
NEVER FORGET
HOW YOU
MADE THEM FEEL."

MAYA ANGELOU

I can do
ALL THINGS
through
Christ
who strengthens me.

"The most powerful
leadership tool you
have is your own
personal example."

John Wooden

Facebook.com/LeadershipDynamics

@LdshpDynamics

When we seek to
discover the best
in others, we
somehow bring
out the best in
ourselves.

William Arthur Ward

Mother Teresa

"I CAN DO THINGS YOU CANNOT,
YOU CAN DO THINGS I CANNOT;
TOGETHER WE CAN DO GREAT
THINGS."



What You Can Expect From Me



- Open Door Policy - Heather's Schedule
 - **Monday and Wednesdays & Flex Friday**
- Visibility - Walkthroughs
 - **Mondays/Wednesdays**
- Willingness to Learn (Innovate)
 - **STEM, Manipulative Use, Resource Room Materials, PD**
- Promoting Collaboration
 - **Collaboration/Debrief times with staff, Staff Mtgs**
- Decisions will reflect what's best for kids
- Promote a climate that is Compassionate and Caring
- I will give you my best!



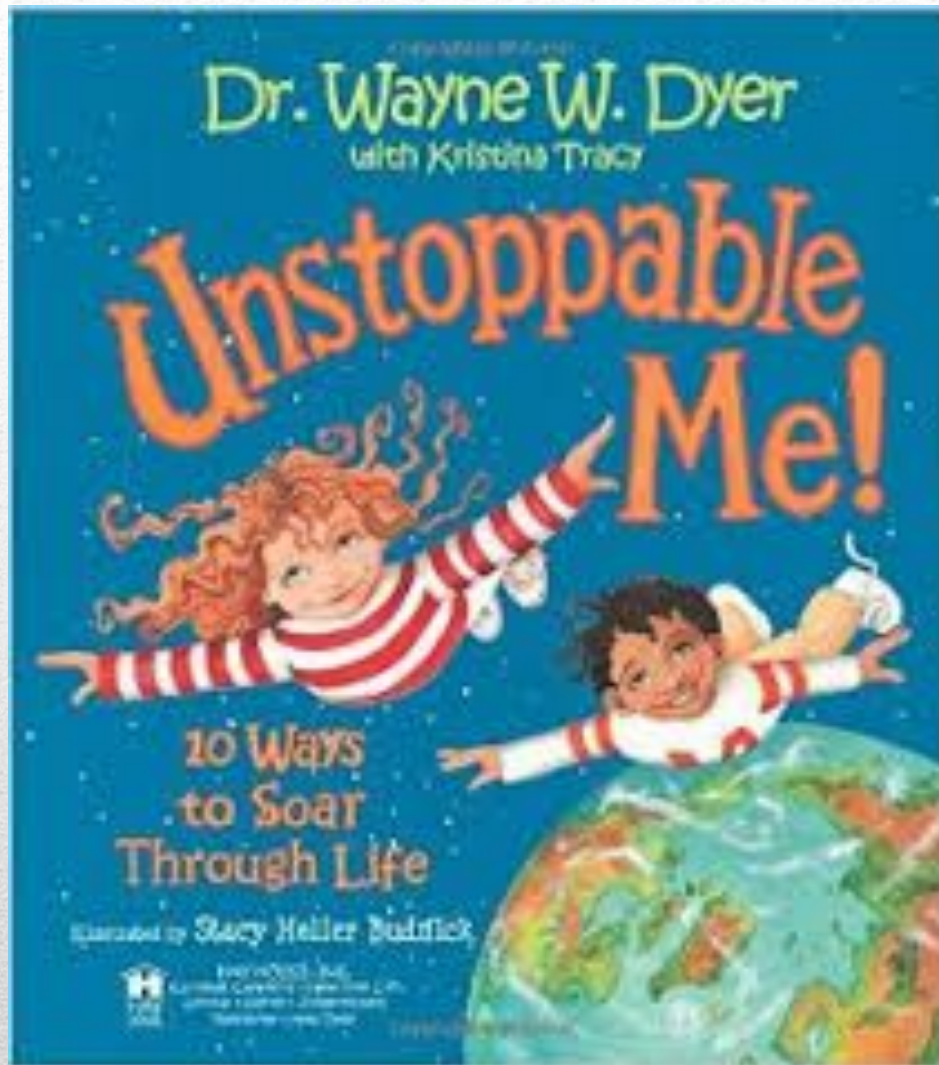
What I Expect from You!



- Open Door Policy
 - Communicate with ALL
- Visibility
 - Not only in your classroom, but in the whole school community
 - Know ALL the learners in the school
- Willingness to Learn (Innovate)
- Collaborate with ALL
- ALL decisions will reflect what's best for kids
 - Fair is not "the same"
- Be Compassionate and Caring



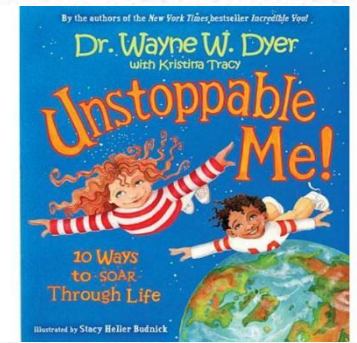
Give your best!



Some people want it to Happen
Some wish it would Happen
Some people Make it Happen

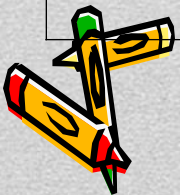


Unstoppable Me!



Month	Theme - Lesson Number	Main Idea
September	1 - You are Great! No matter what!!	You are worthwhile, simply because you are alive!
October	10 - Gratitude - What can you give?	Learn to look outside yourself and not always think, "What about me?"
November	6 - Peace - begins with you	If you want peace inside your heart, don't let anger in.
December	3 - Hope	Welcome to the Unknown Don't fear change, embrace it!
January	4 - New Beginnings	You have a Choice Every choice that you make, is all up to you.
February	5 - Love	Farewell to Worry Sharing your burdens can help you through many of life's rough spots.
March	8 - Healthy Me	Your body responds to what you think and what you put inside your mind.
April	7 - Joy - Enjoy the Here and Now	The key to happiness is to enjoy the moment that you're in.
May	9 - Try new things!	With creativity, there is no limit to what you can be!
June	2 - Persistence Pays off	It's not about talent or if you are smart; it's about never quitting something you start.

Student of the Month



Carizon Google Site



- Serve as our Staff management tool
- Create a shortcut on your phone and you are there
- Please verify staff contact information to 'Staff Contact List. These numbers are entered into our phones for emergency purposes



Schedules



Posted on the share drive in the schedules folder

- Supervision
- Planning Time
- Gym - try to use the outside as well as gym facilities - still to be developed
- Library - still working on community partnership





Supervision Schedule

- Some new changes to look over
- Increase in therapeutic time
- Lots of opportunity to co-facilitate



Mtg Requirements



- Staff Mtgs will begin at 3:00 pm on various Wednesdays throughout the year. Dates are in the google drive.
- The focus of our monthly **Encompass Learning Staff Meetings** will continue to be on Professional Development.
- The first part will be administrative with the remainder focussing on professional development.
- Teacher attend the 30 day and discharge mtgs
- Parent Teacher conferences will take place after first term reports go home. Date TBD
- We will have mtgs as needed based on student needs



Elementary P.A. Days 2018-2019



Elementary P.A. Days 2018-2019

September 21, 2018	Designation: ½ Ministry Priority / ½ SIPSA Occupational Health and Safety/Developing and Implementing Board and School Improvement Plans
October 26, 2018	Designation: Ministry Priority FDK/ECE Inquiry-based learning & pedagogical assessment documentation (0.5) and Student Achievement, Student Success (0.5 JK/K; 1.0 Gr. 1-12)
November 16, 2018	Designation: Ministry Priority Student Achievement in Numeracy
December 7, 2018	Designation: Faith Day
January 25, 2019	Designation: Elementary Reporting
April 12, 2019	Designation: ½ OECTA / ½ Ministry Priority Student Achievement/Student Success/Special Education
May 31, 2019	Designation: Elementary Reporting



Reporting to Parents



	Due in Office	Distributed to Students and Parents
Progress Report	Friday, October 26th, 2018	November 6, 2018
Interviews	Wednesday February 27th, 2019	
Term 1	Friday, February 1st, 2019	Thursday, February 14, 2018
Term 2	Friday, June 14th	Thursday, June 25, 2018



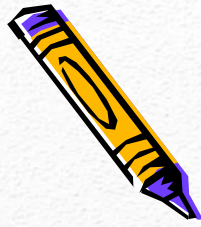
Emergency Plans



- **By Monday, September 24th**, please be sure that you have submitted an emergency plan to myself keeping in mind the following guidelines:
 - an updated class list
 - basic classroom routines
 - students who require special medications, behavioural plans, etc.
 - a seating plan
 - a generic plan which can be used to get a supply teacher through the day
 - attendance information
 - any pertinent information related to school routines and procedures
 - a timetable
 - other pertinent information



Annual Learning Plans



- Annual Learning Plans are due on or before **Tuesday, October 9th**, for all teachers.
- All learning plans must align with our school's priorities and Board's priorities.
- Will also need to meet with all teaching staff to review and discuss your ALP.
- Please complete your ALP using MVAL

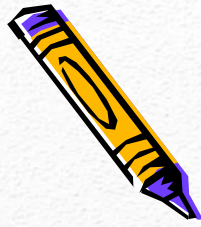


Timetables

- Please submit to Heather your class timetables electronically no later than Friday, September 14th .
- DPA, Classroom Mtgs identified on schedule



Special Education



- Ewelina will be working alongside classroom teachers and support staff developing and updating the student IEPs.
- First term expectations, for your students who are on IEP's, are due no later than **Friday, October 5th**. Teachers are responsible for the inputting of the program pages.
- An IEP must be in place for students by October 15th.



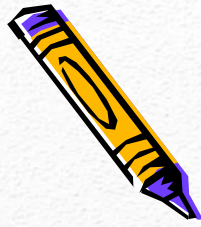
Teacher Performance Appraisal



- Some of our teaching staff will be formally supervised this year based on the experienced teacher's five year evaluation cycle. Each of these teachers will be observed **once** and will receive **one** Teacher Performance Appraisal report
- NTIP teachers will be observed **twice** and receive a Teacher Performance Appraisals following each observation
- **New:** Occasional Teachers serving a LTO long 4 months or longer will receive an evaluation
- We will know who the 'chosen ones' are the second week of September



Chromebook Use



- We almost have 1 to 1 with chromebook use for students
- Please be diligent in monitoring use
- Repairs are very costly
- Melissa - onsite tech - report repairs



Compass



- Web link - <https://wcdsb.compassforsuccess.ca/portal/>
- Generates a student profile with report card marks and EQAO results, Learning Skills and attendance for each teacher by grade.
- Teachers are to examine **2017/2018 student data** found within BLAM folders, report cards, EQAO, CAT-4, CCAT and to look for strengths/areas in need of improvement.
- Use the notes feature for communication purposes
- If you feel I should know something that happened, please input a note in Compass - trends and tracking



Innovative Idea



- continue to foster STEM/STEAM learning
- Innovation in our classes embedded into the subject areas
- multifaceted
- if you have something you want to try - please let me know
- Field trip to St. Dominic will take place in late September and October
- Maker Space and RoboBots



Bulletin Boards



One board in classroom designated to support the mentor text that we will be using this year "Unstoppable Me!"

Showcase student work and understanding of theme of the month.





Community Table

- Unstoppable Me book
- Promise statements
- Class pledge/promise
- Symbols of your students
- Artwork
- Blessing Bowl



Resource Room



- Lots of Resources to check out
- Use of Manipulatives
- Literacy supports
- If you see facilities - please thank them for putting this together for us over the summer
- Special Thanks to Ewelina who will be working her labelling magic to get everything organized





Welcome to the Larger
Team!



What is your WHY?



This can feel daunting.

Let's break it down. Take a minute to share your **SHORT** story Why did you become an educator? How did you get **HERE**?





WHY? WHY? WHY?





- Who was it that inspired you to become a teacher/CYCW/Social Worker?





- What is your end goal for your students once they have completed 190 days with you?





- What do you want students to say about you when they leave your classroom?





Michael Jr. Video





OK...So now what?

- Our WHY is the purpose, the cause, or the belief that drives our school and your individual career.
- WHY does St. Dominic school exist?
- WHY did you get out of bed this morning?
- And WHY should anyone care?
- Your WHY is what sets you apart from everyone else. It's your purpose. It's what inspires you to take action. Your WHY is also what inspires others to take action.





Your WHY...

The simplest way to state your why is to phrase it with a TO _____ SO THAT _____.

For example: WHY? “**To** empower and educate people everywhere **so that** they can improve their lives and achieve their goals.” - **Dean Bokhari’s**

WHY? “**To** inspire people to do the things that inspire them **so that**, together, we can change our world.” – **Simon Sinek**





Write your WHY!

Complete your personal WHY on the coloured index cards. Please include your name on the card as well.



*My Promise,
My Faith.*



I wish my teachers knew...

Yarn Activity - Ellie's Story

be best
of view.

Promise [p

declaration
will be done

"I've learned that people will forget
what you said,
people will forget
what you did,
but people will never forget
how you made them feel."

— Maya Angelou —



- *I promise to value your ideas, thoughts and experiences that you hold, always trying to understand your perspective.*
- *I promise that my interactions with you will come from a caring and compassionate place.*
- *I promise to always lead with love and hope, even when faced with challenges.*

I Promise...

- Take some time to **generate** a list of your own “promise” statements to your students.
- Would your school site colleagues have **similar** promise statements as you?
- How **important** is it that there are similarities?
- Do your promise statements align with what the school may see as a **vision**?
- Why might having shared vision be **important**?

Closing Reflection



“When educating the minds of our youth, we must not forget to educate their hearts.”

- Dalai Lama

